

Within the project Integrated Trainings for the Administration in Institutions, working on the Labour Market and in the Social Sphere, which is funded by OP HRD 2014 - 2020, the team of CHRDMI prepared an Operational Plan for the training programs of the administration of the labor market and in the social sphere in 2019. It is developed on the basis of the results of a study of the training needs among employees in managerial and expert positions. The plan envisages the organization of 25 seminars, which will cover topics in five main areas: labor market and labor force development; social protection and social inclusion policies; labor legislation and health and safety at work; health and policies and equal opportunities and non-discrimination.

In addition to the seminars, the project envisages the implementation of three initiatives aimed at exchanging experience and good practices to expand professional contacts and interinstitutional partnerships. The trainings and initiatives under the project will be implemented according to the current complex methodology of CHRDMI for preparation, implementation and evaluation of their effect, which has been applied for years in the Center.

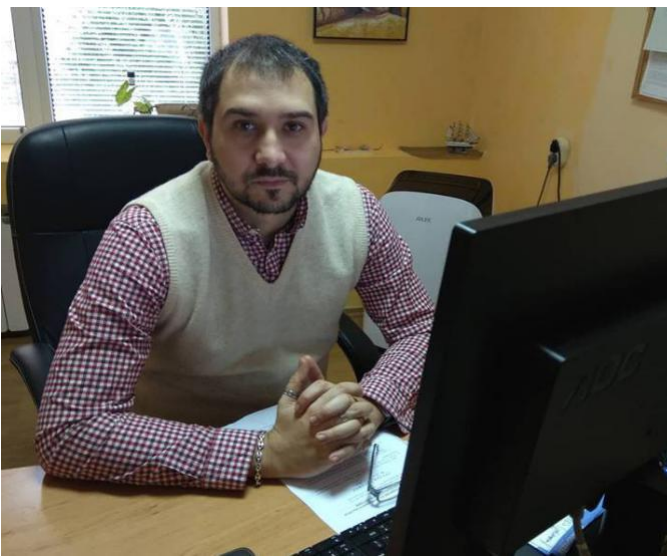
In 2019 within the project activities a software update will be made of the Centre's digital products, which play an important role in trainings and initiatives for the exchange of experience and good practices. All activities for redesign and functional upgrades of digital products will be performed on the basis of a developed methodological concept, which describes in detail the place, importance, functionality and needs of each product for additions and corrections. In recent surveys of training needs among government officials, digital products are growing in popularity and consumption, but to be even more useful for both consumers and learning purposes, they need additional upgrades and functionalities.



The Centre is implementing a project Integrated Trainings for the Administration in Institutions, working on the Labour Market and in the Social Sphere from August 2018, which is funded by the European Union through the European Social Fund under OPHRD 2014 - 2020. It provides specialized trainings on an integrated basis. This means that representatives of different institutions will be trained simultaneously on a particular topic using the same theoretical and practical approaches and teaching methods, which should contribute to the maximum effect of teaching specific knowledge and skills related to policies in a relevant field.

With this training approach, the project aims to contribute to the modernization of institutions in the labor market and in the social sphere.

We will introduce you to the organization of work and the upcoming tasks in the interview with the head of the Training Activity department of CHRDRI and the project manager Mr. Ivan Bakalov.



- Mr. Bakalov, what are the goals of the project Integrated Trainings for the Administration in Institutions, working on the Labour Market and in the Social Sphere and in what does it specifically consist?

IB: The specific goals are to upgrade and expand our training programs to our training programs for public administration, existing so far by expanding the reach of the target groups. This is done with three target groups under this project, namely

employees from the administrations of Ministry of Labour and Social Policy and Second Spending Budget Units to the Minister of Labor and Social Policy, with direct commitment to policies in the field of labor, social inclusion, equal opportunities and non-discrimination. In addition to this group, the trainings will be open to employees of central and territorial administrations involved in the already mentioned policies, as well as representatives of the social partners.

The focus of the project is again mainly social and concerning the services on the labor market, with the difference that the topics of the seminars will be presented in a way that satisfies the needs of other administrations outside those of MLSP and Second Spending Budget Units (SSBU) to the Minister of Labor and Social Policy.

One of the biggest advantages of this project is continuity. The Centre does not start all over again, but using its rich experience over the years as a basis, it will develop its thematic areas in such a way as to upgrade the capacity it builds in the employees of the administration during all these years.

- To whom is the project aimed at?

IB: As I said, there are three target groups. In a more detailed aspect, these are employees of the MLSP and SSBU administrations at the Minister of Labor and Social Policy, Ministry of Education and Science, Ministry of Finance, Ministry of Health, National Statistical Institute etc., as well as the nationally represented social partners. The seminars aimed at them are not self-serving, but are based on a study of their training needs and are directly related to their certification plans for professional development, which is also a good practice that we bring from the projects implemented so far.

- How will the project contribute to the development of the Centre?

IB: The Centre trains representatives of the state administration for over ten years. For this long period of time we have established ourselves as an institution that provides quality and innovative training in a wide range of topics for a large number of staff from different administrations. In this regard, our project under OP HRD is a tool to further develop our ideas and plans, the vision for the future of the Centre as a center in which modern and interactive teaching methods are used, provides a field for expression of our participants, for interaction between them on professional topics and last but not least, during the training the employees distance themselves from their work environment. The capabilities of the HRD project allow us to upgrade and enrich our digital products so that they always meet the modern digital environment and the needs of users.

It would not be an exaggeration to say that the Centre is an institution for which there is still no alternative in the market of training services, because we are the only ones in the country that offer a unique combination of well-developed facilities, modern innovative teaching methods, combined with exceptional well-developed digital products and tools for work, in addition to lecturers who are one of the leaders in their fields of expertise, both theoretical and practical in nature.